

CODE OF ETHICS FOR COLLEGE



JAWAHAR LAL NEHRU COLLEGE, CHAKRADHARPUR

(A Post Graduate Constituent Unit of Kolhan University, Chaibasa)

Preamble

The college is dedicated to upholding the highest standards of integrity and accountability in academics, and aims to cultivate a culture of honesty and transparency in all its endeavours. The college acknowledges academic freedom as a fundamental value that must be protected and preserved. The institution expects all its members, including teaching staff, fellows, students, visiting students, and administrative and support staff, to adhere to the highest levels of integrity when conducting or supporting academic research. To make it happen, a code of ethics is prepared and henceforth this code of ethics will bind all faculty members, staffs (teaching and non-teaching) and students involved in the institution. All are thus requested to be well aware with this Code.

For Students

1. The college believes in promoting a safe and efficient climate by enforcing behavioural standards. All students must uphold academic integrity, respect all persons and their rights and property and safety of others.
2. All students must distance themselves from indulging in any and all forms of misconduct including partaking in any activity off-campus which can affect the college's interests and reputation substantially. The various forms of misconduct include:
 - Any act of discrimination (physical or verbal conduct) based on an individual's gender, caste, race, religious beliefs, colour, region, language, disability, marital or family status, physical or mental disability, and gender identity, etc.
 - Intentionally damaging or destroying college property or property of other students and/or faculty members
 - Any disruptive activity in a class room or in an event sponsored by the college.
 - Unauthorized possession, carrying or use of any weapon, ammunition, explosives, or potential weapons, fireworks, contrary to law or policy.
 - Unauthorized possession or use of harmful chemicals and banned drugs.
 - Smoking on the college campus.
 - Possessing, consuming, distributing, and selling of alcohol in the institute and/or throwing empty bottles on the campus of the Institute.
 - Misbehaviour at the time of any activity of the college.
 - Potentially engaging in dishonest and unfair means in examination in the college campus. Use of mobile phones is not permitted during any examination in the college premises.
3. Theft or abuse of the college computers, laboratory items and other electronic resources such as an electronic communications facilities, systems, and services which includes unauthorized entry.
4. Indulging in any form of Harassment which is defined as a conduct that is severe and objectively, a conduct that is motivated on the basis of a person's race, colour, national or

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ethnic origin, citizenship, sex, religion, age, sexual orientation, gender, gender identity, marital status, ancestry, physical or mental disability and medical condition.

5. Maintenance of silence in the library is mandatory.

Anti-Ragging Committee

To render assistance to students, an Anti-Ragging cell, which is a smaller body, has also been constituted consisting of various members of the college community. The cell shall keep a strong watch on ragging incidents taking place in the campus and must take immediate actions to protect the institute's social environment.

Anti-Sexual Harassment Committee

Any student of the college aggrieved by any acts of sexual harassment at workplace can approach the Anti-Sexual harassment cell. Students should note that sexual misconduct or harassment encompasses a range of conduct, including but not limited to sexual assault, unwanted touching or persistent unwelcome comments, e-mails, or pictures of an insulting or degrading sexual nature, which may constitute harassment, which shall depend of the circumstances of each case.

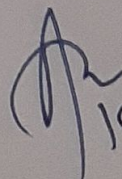
For Principal

The Principal of the College should always be honest, fair, objective, supportive, and protective and law abiding. Besides, the following traits are expected from the Principal. He / she have to:

1. Promote industry interaction and cultivate research and development activities.
2. Ensure that the staffs and students are aware of rules and procedures as laid down by the college and enforce them tightly.
3. Recommend and forward communication to the authorities.
4. Monitor, manage and educate the administration of the institution and take remedial measures/actions based on the stakeholder's feedback.
5. Execute any other qualitative and quantitative work for the welfare of the College.
6. Listen to the student's ideas and set a supportive environment.
7. Be fair and unbiased in his / her disciplinary actions for all the members of faculty, non-teaching staff and students.

For Teachers

1. A teacher has a right and duty to determine the academic marks and the promotions of learners in the subject he handles. Such determination shall be in accordance with generally accepted procedures of evaluation and measurement.
2. A teacher shall recognize that the interest and welfare of learners are of first and foremost concerns and shall deal justifiably and impartially with each other of them.

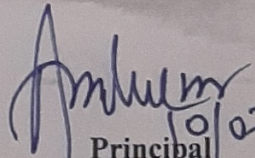

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3. Under no circumstance shall a teacher be prejudiced nor discriminated against by the learner.
4. A teacher shall base the evaluation of learners work only in merit and equality of academic performance.
5. A teacher should have love and impartial attitude towards students. In day-to-day activities students may display very strange habits or actions. The teacher should make an attempt to understand the motives and feelings behind particular action and deal with it psychologically so that the action of the student gets positive direction.
6. A teacher should develop in students the respect for the great Indian heritage and the principle of unity in diversity.
7. A teacher should encourage scientific attitude and analytical thinking in students. Teacher should motivate the student not only to study subject for getting pass marks but also for life.
8. A teacher should have respect for students and all members of the college.
9. All member secretaries of the college, who are entrusted with respective duties of the various cells concerned must call meetings from time to time and give update on how they are monitoring the activities pertaining to that particular cell. They must report the results of the meeting and the progress made thereby to the Chairman as well as the IQAC coordinator of the college.

For Non-Teaching Staffs

1. Every staff employed in the college shall discharge his/her duties efficiently and diligently and shall conform to the rules and regulations.
2. No Staff employed in a college shall absent himself from his/her duties without prior permission.
3. Any staff employed in a college when involved in criminal proceedings shall inform the committee of each proceeding.
4. No staff employed in a college shall engage himself/herself in any political activity. He / She shall not associate with any political party or any organization which takes part in politics or shall subscribe to, or assist in any other manner, any political movement.
5. No staff employed in a college shall engage himself/herself or participate in any activity which is anti-secular or which tends to create disharmony in society or in any demonstration which is prejudicial to the interests of the sovereignty and integrity of India, the security of States, friendly relation with other States, Public order, decency or morality or which involves contempt of court, defamation or incitement to an offence.


Principal 10/07/2019.
Principal
Dr. Arun Kumar
Jawahar Lal Nehru College
Chakradharpur